

Benefit	Supplemental	Temporary Part-Time
Description	A seasonal position averaging less than 30 hours per week	A seasonal position averaging more than 30 hours per week
Childcare Subsidy	Eligible ^{1,2}	Eligible ^{1,2}
Critical Illness	ACA ³	Eligible on 90th day of employme...
Educational Assistance Program	Not Eligible	Not Eligible
Employee Assistance Program (EAP)	Eligible	Eligible
Substance Use Disorder (Pelago)	Eligible	Eligible
FMLA/Paid FMLA	FMLA ⁴	FMLA ⁴
Medical/RX ⁶	ACA ³	ACA ³
Wellness Program = Asset Health	ACA ³	ACA ³
Earned Wage Access	Eligible ¹	Eligible ¹
401(k)	Eligible ⁵	Eligible ⁵
ESOP	Eligible ^{1,5}	Eligible ^{1,5}