

Benefit	Supplemental	Temporary Part-Time	Temporary Full-Time
Description	Works less than a full-time schedule (Scheduled for < 30 hrs/week)	A seasonal position averaging less than 30 hours per week	A seasonal position averaging more than 30 hours per week
Childcare Subsidy	Eligible <sup>1,2</sup>	Eligible <sup>1,2</sup>	Eligible <sup>1,2</sup>
Critical Illness	ACA <sup>3</sup>	ACA <sup>3</sup>	Eligible on 90 <sup>th</sup> day of employment
Educational Assistance Program	Eligible (50% benefit)	Not Eligible	Not Eligible
Employee Assistance Program (EAP)	Eligible	Eligible	Eligible
Substance Use Disorder (Pelago)	Eligible	Eligible	Eligible
FMLA/Paid FMLA	FMLA <sup>4</sup>	FMLA <sup>4</sup>	FMLA <sup>4</sup>
Medical/RX <sup>6</sup>	ACA <sup>3</sup>	ACA <sup>3</sup>	Eligible on 90 <sup>th</sup> day of employment
Wellness Program = Asset Health	ACA <sup>3</sup>	ACA <sup>3</sup>	Eligible on 90 <sup>th</sup> day of employment
Earned Wage Access	Eligible <sup>1</sup>	Eligible <sup>1</sup>	Eligible <sup>1</sup>
401(k)	Eligible <sup>5</sup>	Eligible <sup>5</sup>	Eligible <sup>5</sup>
ESOP	Eligible <sup>1,5</sup>	Eligible <sup>1,5</sup>	Eligible <sup>1,5</sup>